

SURVEY OF WEEKLY EARNINGS AND HOURS, OCTOBER 1972

(Preliminary results)

Reference No. 6.28

This bulletin contains preliminary results of the survey of weekly earnings and hours conducted for the last pay-period in October 1972, together with results of earlier surveys for comparison. Preliminary estimates for October 1972 have been prepared for the major classifications on the basis of figures reported by 94 per cent of survey respondents. These preliminary figures for 1972 may differ from final figures which will be published in greater detail when the survey has been completed.

2. The figures in this bulletin are based on a stratified random sample of private employers subject to pay-roll tax (i.e. those paying more than \$400 a week in wages and salaries). Excluded from these results are employees of government and semi-government authorities; employees of religious, benevolent and other similar organisations exempt from pay-roll tax; employees in rural industry and in private domestic service; employees in the Northern Territory and the Australian Capital Territory; and waterside workers in casual employment.

3. The following definitions refer to terms used in the survey and in the tables of this bulletin.

4. Full-time employees are those employees who ordinarily work 30 hours or more a week and who received pay for the last pay-period in October. Part-time employees are those who ordinarily work less than 30 hours a week.

5. Adult employees include employees under 21 years of age paid at the adult rate for their occupation. Junior employees are all other employees under 21 years of age.

6. Other than managerial, etc. staff includes minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees. It excludes managerial, executive, professional and higher supervisory staff who were not further defined.

7. Weekly earnings refers to gross earnings before taxation and other deductions have been made, for the last pay-period in October. It includes overtime earnings, ordinary time earnings, shift allowances, penalty rates, commission and similar payments, and paid leave taken during the pay-period. Retrospective payments are excluded. Overtime earnings refers to that part of gross weekly earnings for hours paid for in excess of award, standard or agreed hours of work. Ordinary time earnings refers to that part of gross weekly earnings for award, standard or agreed hours of work.

8. Weekly man-hours paid for refers to the sum of man-hours for which payment was made. It includes overtime hours, ordinary time hours, paid stand-by or reporting time and paid leave taken in the pay-period. For employees absent for part of the pay-period only man-hours actually paid for are included. Overtime hours refers to hours in excess of award, standard or agreed hours of work. Ordinary time hours refers to award, standard or agreed hours of work.

9. For full details (including explanatory notes, definitions and a copy of the survey form) of the October surveys of weekly earnings and hours conducted in the years 1962 to 1971, see the bulletin "Survey of Weekly Earnings and Hours, October 1971" (Reference No. 6.1).

10. The estimated average weekly earnings in the tables below are rounded to the nearest 10 cents, and those of average weekly hours paid for to the first decimal place. Any discrepancies between totals and sums of components in tables are due to rounding.

TABLE 1. - AVERAGE WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT -
ALL INDUSTRY GROUPS, AUSTRALIA (a)
OCTOBER 1971 AND 1972 (b)

	Males		Females	
	October 1971	October 1972(c)	October 1971	October 1972(c)
Average weekly earnings (\$)				
Full-time employees -				
Managerial, etc. staff	138.50	150.00	81.10	88.30
Other than managerial, etc. staff -				
Adults	89.60	95.80	54.40	60.70
Juniors	43.10	46.90	35.40	39.30
Part-time employees -				
Adults	28.60	30.30	26.40	30.20
Juniors	6.50	7.70	7.00	6.80
Average weekly hours paid for				
Full-time employees -				
Managerial, etc. staff (d)
Other than managerial, etc. staff -				
Adults	43.2	42.8	39.3	39.2
Juniors	40.6	40.4	39.0	38.9
Part-time employees -				
Adults	14.8	14.6	17.5	17.7
Juniors	6.9	7.4	7.4	6.8

(a) Private employees. Excludes rural industry, and private domestic service. Excludes Northern Territory and Australian Capital Territory. (b) Last pay-period in October 1971 and 1972. (c) Preliminary figures subject to revision - see paragraph 1, page 1. (d) Hours of work for managerial, etc. staff were not reported.

TABLE 2. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a), PRIVATE EMPLOYMENT
 FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (b) - ALL INDUSTRY GROUPS (c), STATES
 OCTOBER 1971 AND 1972 (d)

	N.S.W.		Vic.		Qld		S.A.		W.A.		Tas.		Aust. (e)	
	Oct. 1971	Oct. 1972(f)	Oct. 1971	Oct. 1972(f)	Oct. 1971	Oct. 1972(f)	Oct. 1971	Oct. 1972(f)	Oct. 1971	Oct. 1972(f)	Oct. 1971	Oct. 1972(f)	Oct. 1971	Oct. 1972(f)
Average weekly earnings (\$)														
Adult males -														
Overtime earnings (a)	14.00	14.20	12.30	13.30	12.10	12.70	11.70	11.30	20.50	16.00	7.70	8.40	13.40	13.40
Ordinary time earnings	78.40	85.10	75.30	81.70	74.90	79.70	72.00	78.10	75.70	82.30	75.90	79.70	76.20	82.40
Total	92.40	99.30	87.60	95.00	87.00	92.30	83.70	89.40	96.10	98.30	83.60	88.20	89.60	95.80
Junior males -														
Total earnings	44.30	48.20	44.30	47.80	42.10	46.20	40.60	46.10	39.60	41.80	41.80	44.60	43.10	46.90
Adult females -														
Total earnings	57.20	63.70	53.00	59.60	50.90	56.60	50.70	56.50	52.00	57.30	50.40	55.40	54.40	60.70
Junior females -														
Total earnings	36.80	40.90	36.80	40.90	32.50	37.00	33.30	37.60	33.70	36.00	33.20	36.30	35.40	39.30
Average weekly hours paid for														
Adult males -														
Overtime hours (a)	4.7	4.5	4.4	4.3	4.4	3.9	4.2	3.8	7.1	5.2	2.6	2.7	4.6	4.3
Ordinary time hours	38.3	38.4	38.7	38.6	38.8	38.3	38.5	38.9	38.7	38.9	39.1	39.1	38.5	38.5
Total	43.0	42.8	43.0	42.9	43.2	42.2	42.7	42.7	45.8	44.1	41.7	41.7	43.2	42.8
Junior males -														
Total hours	40.2	39.8	40.6	40.8	40.4	40.1	41.0	41.2	41.9	41.0	40.4	39.9	40.6	40.4
Adult females -														
Total hours	39.2	39.1	39.2	39.2	39.5	39.5	39.6	39.3	39.7	39.9	38.9	39.1	39.3	39.2
Junior females -														
Total hours	38.8	38.8	38.9	38.8	39.4	39.3	39.2	39.0	38.9	38.9	38.8	38.9	39.0	38.9

(a) Averages for all employees represented in the estimates whether or not they worked overtime. (b) Private employees. Excludes managerial, executive, professional and higher supervisory staff. (c) Excludes rural industry, and private domestic service. (d) Last pay-period in October 1971 and 1972. (e) Excludes Northern Territory and Australian Capital Territory. (f) Preliminary figures subject to revision - see paragraph 1, page 1.

TABLE 3. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a), PRIVATE EMPLOYMENT
FULL-TIME ADULT MALE EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) (b), INDUSTRY GROUPS: AUSTRALIA (c)
OCTOBER 1972 (d)

Industry group	Average weekly earnings (\$)			Average weekly hours paid for		
	Overtime earnings (a)	Ordinary time earnings	Total	Overtime hours (a)	Ordinary time hours	Total
Manufacturing -						
Extracting, refining and founding of metals	16.00	87.50	103.50	5.2	38.7	43.8
Engineering and metalworking	15.70	80.90	96.60	5.0	38.4	43.4
Ships, vehicles, parts and accessories	12.20	81.10	93.20	3.8	38.4	42.2
Founding, engineering, vehicles, etc.	14.80	82.10	96.90	4.7	38.4	43.1
Textiles, clothing and footwear	12.60	76.40	89.00	4.6	38.7	43.2
Food, drink and tobacco	14.90	76.00	90.90	4.9	38.2	43.2
Paper, printing, bookbinding and photography	11.20	90.10	101.30	3.3	39.1	42.4
Chemicals, dyes, explosives, paints, non-mineral oils	14.50	87.10	101.60	4.3	38.6	42.9
Other	15.80	78.00	93.80	5.4	38.5	43.9
<u>Manufacturing groups</u>	14.60	80.90	95.50	4.7	38.5	43.2
Non-manufacturing -						
Mining and quarrying	22.80	100.80	123.50	6.7	36.8	43.5
Building and construction	19.90	86.80	106.70	5.6	38.5	44.1
Transport and storage	20.40	83.60	103.90	6.4	38.2	44.5
Finance and property	2.30	96.90	99.20	0.7	38.5	39.2
Wholesale trade, primary produce dealing, etc.	7.80	80.70	88.40	2.6	38.9	41.5
Retail trade	5.30	74.70	80.00	2.0	39.5	41.5
Other industries (e)	9.30	82.30	91.60	3.2	38.7	41.9
<u>Non-manufacturing groups</u>	12.00	84.30	96.20	3.7	38.6	42.3
<u>All industry groups (f)</u>	13.40	82.40	95.80	4.3	38.5	42.8

(a) Averages for all employees represented in the estimates whether or not they worked overtime. (b) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. (c) Excludes Northern Territory and Australian Capital Territory. (d) Last pay-period in October 1972. (e) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (f) Excludes rural industry, and private domestic service.

TABLE 4. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a). PRIVATE EMPLOYMENT

FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF)(b) - AUSTRALIA (c)

OCTOBER 1967 TO 1972 (d)

	MANUFACTURING						NON-MANUFACTURING						ALL INDUSTRY GROUPS (e)					
	Oct. 1967	Oct. 1968	Oct. 1969	Oct. 1970	Oct. 1971	Oct. 1972(f)	Oct. 1967	Oct. 1968	Oct. 1969	Oct. 1970	Oct. 1971	Oct. 1972(f)	Oct. 1967	Oct. 1968	Oct. 1969	Oct. 1970	Oct. 1971	Oct. 1972(f)
Average weekly earnings (\$)																		
Adult males -																		
Overtime earnings (a)	10.10	11.00	12.40	13.20	14.20	14.60	7.40	9.00	10.30	11.50	12.50	12.00	9.00	10.10	11.50	12.50	13.40	13.40
Ordinary time earnings	54.40	57.60	61.00	65.40	74.70	80.90	57.30	60.40	64.60	70.00	78.10	84.30	55.70	58.80	62.50	67.50	76.20	82.40
Total	64.50	68.60	73.30	78.70	88.90	95.50	64.70	69.40	74.90	81.60	90.50	96.20	64.60	69.00	74.00	80.00	89.60	95.80
Junior males -																		
Overtime earnings (a)	3.20	3.40	3.60	3.80	3.90	3.90	1.70	2.00	2.00	2.70	2.60	2.70	2.40	2.70	2.80	3.20	3.20	3.30
Ordinary time earnings	28.90	30.90	32.30	34.60	39.10	42.50	29.30	31.40	33.70	36.20	40.60	44.60	29.10	31.10	33.00	35.50	39.90	43.60
Total	32.00	34.20	36.00	38.50	43.00	46.40	31.10	33.30	35.70	38.90	43.20	47.30	31.50	33.80	35.80	38.70	43.10	46.90
Adult females -																		
Overtime earnings (a)	2.00	2.20	2.70	3.20	3.40	3.60	0.90	1.10	1.30	1.50	1.60	1.70	1.50	1.70	2.10	2.40	2.60	2.70
Ordinary time earnings	34.30	35.40	38.50	42.10	49.50	55.10	38.20	40.20	44.20	48.20	54.50	60.90	36.10	37.60	41.20	45.00	51.90	58.00
Total	36.30	37.60	41.20	45.20	53.00	58.80	39.20	41.20	45.50	49.70	56.10	62.60	37.60	39.30	43.20	47.30	54.40	60.70
Junior females -																		
Overtime earnings (a)	0.80	0.90	1.10	1.20	1.20	1.40	0.40	0.40	0.60	0.80	0.70	0.70	0.50	0.60	0.80	0.90	0.80	0.90
Ordinary time earnings	22.80	23.50	25.90	28.00	32.80	36.10	25.00	25.80	28.80	31.30	35.20	39.20	24.30	25.00	27.90	30.40	34.60	38.50
Total	23.70	24.40	27.00	29.20	34.10	37.50	25.40	26.20	29.40	32.20	35.90	39.90	24.80	25.60	28.60	31.30	35.40	39.30
Average weekly hours paid for																		
Adult males -																		
Overtime hours (a)	5.0	5.0	5.5	5.4	5.0	4.7	3.4	4.0	4.3	4.4	4.2	3.7	4.3	4.6	4.9	4.9	4.6	4.3
Ordinary time hours	38.8	38.7	38.6	38.6	38.5	38.5	38.9	38.7	38.7	38.6	38.6	38.6	38.8	38.7	38.7	38.6	38.5	38.5
Total	43.7	43.7	44.1	44.0	43.5	43.2	42.4	42.7	42.9	43.0	42.8	42.3	43.1	43.3	43.6	43.5	43.2	42.8
Junior males -																		
Overtime hours (a)	2.7	2.7	2.7	2.6	2.4	2.1	1.5	1.6	1.5	1.8	1.6	1.5	2.1	2.1	2.1	2.2	2.0	1.8
Ordinary time hours	38.6	38.6	38.5	38.4	38.5	38.2	39.1	39.0	39.0	38.8	38.8	38.9	38.8	38.8	38.8	38.6	38.7	38.6
Total	41.3	41.2	41.3	41.1	40.8	40.3	40.5	40.5	40.5	40.6	40.4	40.4	40.9	40.9	40.9	40.8	40.6	40.4
Adult females -																		
Overtime hours (a)	1.5	1.6	1.9	1.9	1.8	1.7	0.7	0.7	0.8	0.8	0.8	0.8	1.1	1.2	1.4	1.4	1.3	1.2
Ordinary time hours	37.8	37.7	37.9	37.8	37.8	37.9	38.3	38.2	38.2	38.1	38.1	38.1	38.0	37.9	38.1	37.9	38.0	38.0
Total	39.3	39.3	39.8	39.7	39.6	39.6	39.0	38.9	39.0	38.9	38.9	38.9	39.2	39.1	39.4	39.4	39.3	39.2
Junior females -																		
Overtime hours (a)	0.9	1.0	1.1	1.1	1.0	1.0	0.4	0.4	0.5	0.6	0.5	0.4	0.6	0.6	0.7	0.8	0.6	0.6
Ordinary time hours	38.3	38.0	37.9	38.1	38.1	38.0	38.5	38.5	38.4	38.3	38.5	38.4	38.4	38.4	38.3	38.3	38.4	38.3
Total	39.2	39.0	39.1	39.3	39.0	39.0	38.9	39.0	39.0	38.9	39.0	38.9	39.0	39.0	39.0	39.0	39.0	38.9

(a) Averages for all employees represented in the estimates whether or not they worked overtime. (b) Private employees. Excludes managerial, executive, professional and higher supervisory staff. (c) Excludes Northern Territory and Australian Capital Territory. (d) Last pay-period in October 1967 to 1972. (e) Excludes rural industry, and private domestic service. (f) Preliminary figures subject to revision - see paragraph 1, page 1.

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NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning 63 9111 extension 2055 or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.

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